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This could mean fewer young people are entering the job market for the first time, and more seniors are retiring and staying

that way. That said, participation also fell among the prime working-age population, and that's a discouraging sign, said **Diane** Swonk, chief economist for Mesirow Financial.

"These are our 'learners and earners' in society," she wrote in a **blog post**. "They should be in the prime of their careers; instead, they are un- or underemployed, struggling with a debilitating overhang of student debt and in a sad reflection of our economy, some are giving up entirely."

Related: Class of 2014 faces tough job market

Economists also caution not to read too much into just one month of data. The big picture remains the same.

"The employment data can fluctuate from month to month, and while this month's report happens to be above expectations, it is still broadly consistent with the recent trends we have been seeing in the labor market," Jason Furman, top economic adviser to President Obama, wrote in a White House blog post. (Political reaction)

Given the millions of jobs lost in the financial crisis, even solid hiring is still not enough to put the huge backlog of unemployed Americans back to work right away. The jobs recovery has dragged on for four years now, and long-term unemployment remains elevated with 3.5 million people out of a job for six months or more.

Related: Recovery on track, but still slow and steady

Economists estimate it could take at least another two years until the job market returns to its pre-recession health, when the unemployment rate was around 4% to 5%.



A hig improvement in hiring in April

The good news is, the recovery is now broad-based across many industries.

One of the strongest sectors for job growth, for example, is professional and business services. The industry added 75,000 jobs in April. Over the last 12 months, it has added more than 660,000 jobs. Many of these are likely to be office jobs paying mid- to high-level wages.

Retail, restaurants and bars -- traditionally low-wage industries -- have also accounted for strong job growth, and blue-collar industries like manufacturing and construction are on the upswing.

The only major sector that continues to cut jobs is the federal government, which slashed 83,000 positions over the last 12 months.

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