

ObamaCare Employer Mandate: A List Of Cuts To Work Hours, Jobs

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ObamaCare's impact on jobs is hotly debated by politicians and economists. Critics say the Affordable Care Act, with its employer mandate to provide health insurance, gives businesses an incentive to cut workers' hours. This year, report after report has rolled in about employers restricting work hours to fewer than 30 per week — the point where the mandate kicks in. Data also point to a [record low workweek in low-wage industries](#).

In the interest of an informed debate, we've compiled a list of job actions with strong proof that ObamaCare's employer mandate is behind cuts to work hours or staffing levels. As of Sept. 18, our [ObamaCare scorecard](#) included 301 employers. The [ObamaCare list methodology is explained](#) further in our initial coverage; click on the employer names in the list below for links to supporting records, mostly news accounts or official documents.

We'll continue to update the list, which we encourage you to share and [download into a spreadsheet](#) to sort and analyze. If you know of an employer that should be on the list and can provide supporting evidence, please contact IBD at jed.graham@investors.com.

State	Employer	Action	Jobs with fewer hours, if specified	Date of Action or Report
Alabama	Houston County	Public	Cut hours of part-time employees to fewer than 30 per week	Sep-13
California	Biola University	Private	Cut student work hours to a maximum of 25 per week; suspended limit due to employer mandate delay	Sep-13
Florida	Bealls Inc. (Department Stores)	Private	Restricted part-time hours to fewer than 30 per week	Sep-13
Florida	SeaWorld Entertainment	Private	Cut hours for part-time workers from a maximum of 32 to 28 per week	Sep-13
Illinois	Palmer Place Restaurant	Private	Cut hours for some workers below 30 per week	Sep-13
Kansas	Salina Family YMCA	Private	Cut part-time employee schedules to a maximum of 25 hours per week	20 Sep-13
New Jersey	Middletown Township Public Schools	Public	Cut hours for paraprofessionals below 30 per week	178 Sep-13
Texas	Sam Houston State University	Public	Limited student work hours to 29 per week, impacting multiple-job holders	Sep-13
Michigan	Auburn Hills	Public	Reduced hours for part-time, seasonal workers to fewer than 30 per week	Sep-13
Pennsylvania	Friendship Community (group home for adults with disabilities)	Private	Cut part-time hours below 30 per week	20 Sep-13
Michigan	Meridian Public Schools	Public	Cut schedules of hourly workers to fewer than 30 hours per week	15 Sep-13
Arizona	Arizona State University	Public	Limited course loads for non-tenured associate faculty members	Aug-13
Maine	Mainesubway (Subway franchisee)	Private	Reduced worker hours to no more than 29 per week	50 Aug-13
New York	Finger Lakes Community College	Public	Capped course loads for adjunct faculty	Aug-13
South Carolina	Tsunami Surf Shops	Private	Will limit workers to fewer than 30 hours per week	Aug-13
Illinois	Southern Illinois University	Public	Limited graduate teaching assistants to 20 hours per week	Aug-13
Indiana	Vincennes	Public	Cut hours of part-timers to 29 per week	Aug-13
California	Mexican American Opportunity Foundation	Private	Cut hours of employees working up to 39 hours a week to less than 30	Aug-13
Georgia	Georgia Military College	Public	Cut hours of adjunct faculty to below 30 per week	Aug-13
Illinois	Vcm Inc. (Subway franchisee)	Private	Reduced hours for hourly wage earners to below 30 per week	Aug-13
Indiana	Ball State University	Public	Limited work hours for graduate assistants	Aug-13
New Jersey	Tom's River	Public	Will cut part-time hours to 25 per week, effective July 2014	Aug-13
North Carolina	Forsyth Technical Community College	Public	Reduced hours for adjunct faculty to below 30 per week	Aug-13
North Carolina	Wilkes Community College	Public	Reduced teaching loads for adjunct faculty to below 30 hours per week and had to cut some courses as a result	Aug-13
Texas	Consolidated Restaurant Operations Inc	Private	Limiting hours for new employees	Aug-13

Texas	Dave & Buster's	Private	Cut hours of some employees to 28 per week		Aug-13
Pennsylvania	Philadelphia University	Private	Capped hours for adjunct faculty at fewer than 30 per week, effective 2015		Aug-13
Virginia	K-VA-T Food Stores	Private	Capped hours for part-time employees at under 30 per week		Aug-13
Missouri	Three Rivers College	Public	Capped teaching loads for adjunct faculty		Aug-13
Alabama	University of Alabama	Public	Capped student work hours at 20 per week		Jul-13
Florida	Brevard County	Public	Reducing hours for most of 138 part-time workers who work more than 30 hours per week	37	Jul-13
Florida	Buca di Beppo restaurant chain	Private	Reduced hours to below 30 per week	400	Jul-13
Florida	Hillsborough Community College	Public	Cut hours of some part-time faculty members	100	Jul-13
Florida	St. Petersburg College	Public	Capped courseloads for adjunct faculty to equivalent of 27 hours per week	91	Jul-13
Georgia	Cherokee County School Board	Public	Outsourced custodial services and ground maintenance		Jul-13
Indiana	Hancock County	Public	Capped hours for part-time workers at 29 per week		Jul-13
Indiana	Morgan County	Public	Cut part-time hours from a maximum of 35 to 28 per week		Jul-13
Michigan	Central Michigan University	Public	Limited hours for student workers to 25 per week	140	Jul-13
New Jersey	NEMF trucking company	Private	Cut hours for dock workers and customer service reps from 33 per week to a maximum of 29	400	Jul-13
North Carolina	Henderson	Public	Limited hours part-timers can work to less than 30 per week		Jul-13
Ohio	White Castle	Private	Will limit new hires to part-time		Jul-13
Oregon	Shari's restaurants	Private	Adding part-time workers, cutting hours for some working more than 30 hours per week		Jul-13
Pennsylvania	Carnegie Museum	Private	Reduced hours for some part-time employees below 30 per week	48	Jul-13
Tennessee	Oneida Special School District	Public	Cut most non-certified employees to 29 hours per week, but kept pay the same	65	Jul-13
Tennessee	Scott County School System	Public	Capped hours of new non-certified hires below 30 per week		Jul-13
Tennessee	Stewart County School System	Public	Reduced hours for school support staff to 28 per week	120	Jul-13
Texas	Jim's Restaurants	Private	Intends to reduce hours of some workers; put plan on hold due to employer mandate delay		Jul-13
Virginia	Christoper Sawvides restaurant & catering co.	Private	Stopped hiring full-time and limited part-timers' hours		Jul-13
Wisconsin	Minocqua-Hazelhurst-Lake Tomahawk School District	Public	Capped part-time hours below 30 per week		Jul-13
Wisconsin	Trig's Supermarkets	Private	Cut hours for part-time workers below 30 per week.		Jul-13
Alabama	University of North Alabama	Public	Capped work hours at 29 per week for student employees		Jul-13
California	Fatburger	Private	Cut some workers to sub-30 hours per week		Jul-13
Iowa	Lee County	Public	Enforced existing part-time cap of 28 hours per week		Jul-13
Michigan	Delta County	Public	Capped part-time hours at 29 per week; made temporary exemption for corrections officers after mandate delay		Jul-13
Texas	Bee County	Public	Reduce part-time employee hours to 24 per week.		Jul-13
Idaho	Boundary County	Public	Cut hours for part-timers to fewer than 30 per week		Jul-13
North Carolina	Rutherford County	Public	Lowered cap on part-time hours from 37 to 29 per week		Jul-13
Pennsylvania	Lawrence County	Public	Capped part-time hours at 28 per week; later reversed move for deputies		Jul-13
Michigan	Kenowa Hills Public Schools	Public	Outsourced school bus transportation, partly to avoid providing health benefits to 30 drivers		Jul-13
New Jersey	City of Burlington Public Schools	Public	Outsourced provision of paraprofessionals and substitute teachers		Jul-13
Texas	Lion & Rose British Restaurant and Pub	Private	Cut hourly full-time workers' schedules to 28 hours per week		Jul-13
Texas	MTC Inc. restaurant management	Private	Shifted to only hiring part-time workers		Jul-13
Utah	Millard School District	Public	Cut hours for paraprofessionals from 6 to 5.75 per day	6	Jul-13
Arkansas	Area Agency on Aging of Western Arkansas, Inc.	Private	Cut hours for staff of 500 home health aides and drivers to 28 per week		Jun-13
Arkansas	Wal-Mart Stores Inc.	Private	Increased temp share of workforce to "fewer than 10%" from 1-2% before this year		Jun-13
California	CKE Restaurants Inc.	Private	Increasing part-time workforce by replacing full-time workers through attrition		Jun-13
California	Kern County	Public	Will limit work schedules for up to 800 extra-help workers or reduce workforce		Jun-13
California	Rancho Cucamonga	Public	Cut hours for most part-time workers below 30 per week	30	Jun-13
California	San Gabriel	Public	Reduced hours for part-timers to fewer than 30 per week.		Jun-13
Florida	Palm Beach State College	Public	Cut hours for 100 part-timers to 27.5 per week; 895 adjuncts limited to 60% of a full-time course load	200	Jun-13
Florida	Santa Fe College	Public	Capped part-time hours at 27.5 per week and enforced limits on adjunct course loads		Jun-13
Florida	Tallahassee Community College	Public	Cut hours of some part-time workers to as low as 24 per week		Jun-13

Illinois	Parkland College	Public	Limited hours for part-time, non-teaching employees to 27.5 per week		Jun-13
Indiana	Clay County	Public	Capped part-time work at 28 hours per week		Jun-13
Indiana	DeKalb County	Public	Limited part-timers to 28 hours per week		Jun-13
Indiana	Eastbrook Community Schools	Public	Cut hours for instructional aides to 29.5 per week from between 32.5 and 35.	39	Jun-13
Indiana	Floyd County	Public	Cutting hours for up to 72 part-timers to 28 hours per week		Jun-13
Indiana	Highland	Public	Limited hours part-time employees can work to fewer than 30 per week; suspended limit due to employer mandate delay		Jun-13
Indiana	Indiana University	Public	Capped hours for part-timers at 29 per week; outsourced 50 maintenance personnel		Jun-13
Indiana	Ivy Tech Community College	Public	Limited hours for adjunct faculty at 23 campuses to avoid estimated \$10 million in Affordable Care Act costs for those who work 30 or more hours		Jun-13
Indiana	Kosciusko County	Public	Capped part-time hours at 25 per week		Jun-13
Indiana	Lakeview Christian School	Private	Limited new part-timers to 29 hours per week		Jun-13
Indiana	Madison Consolidated Schools	Public	Cut hours for cafeteria workers, instructional aides and bus drivers below 30 per week		Jun-13
Indiana	Madison-Grant United School Corp.	Public	Cut hours for non-certified staff from up to 35 hours per week to below 30		Jun-13
Indiana	Marshall County	Public	Cut hours for part-times to 28 per week		Jun-13
Indiana	Mississinewa Community Schools	Public	Cut 15 minutes per day for three teacher aides	3	Jun-13
Indiana	Perry Central School Corp.	Public	Cut hours of part-time instructional assistants by 6 per week, with offsetting wage hike		Jun-13
Indiana	Shelbyville Central School System	Public	Cut hours instructional aides, substitute teachers, bus drivers and coaches below 30 per week	100	Jun-13
Indiana	Speedway Schools	Public	Cut hours for teaching assistants to 29 per week with offsetting pay hike	30	Jun-13
Indiana	Starke County	Public	Cut hours for part-timers to maximum of 130 per month		Jun-13
Indiana	Wolfe's Auto Auction	Private	Some full-time workers cut to part-time; part-time hours capped at 28 per week	10	Jun-13
Iowa	Spencer Community School District	Public	Reduced hours for some part-timers from 32 to below 30 per week	65	Jun-13
Kentucky	Lexington Board of Education	Public	Cut hours of some part-timers to 28.5 per week, providing offsetting raise	20	Jun-13
Maryland	Howard Community College	Public	Lowered limit on course loads and hours worked for adjunct faculty		Jun-13
Michigan	Russ' Restaurant	Private	Cut hours of non-managing employees to maximum of 25 hours per week		Jun-13
Missouri	Maritz Research	Private	Cut part-time hours to 25 per week		Jun-13
Nebraska	Blair Community Schools	Public	Cut hours for bus drivers and teacher aides to no more than 29 per week		Jun-13
Nebraska	Plattsmouth Board of Education	Public	Capped hours of non-certified employees at 29 per week		Jun-13
New Jersey	Little Falls Board of Education	Public	Capped hours of paraprofessionals below 30 per week		Jun-13
Ohio	Lake Township	Public	Capped part-time hours at 28.8 per week		Jun-13
Ohio	Lebanon City	Public	Cut hours of part-time firefighters/paramedics	18	Jun-13
Ohio	Mason	Public	Cut part-time workers to 20 hours per week	200	Jun-13
Ohio	Scrambler Marie's Restaurants	Private	Cut some workers' hours to less than 30 per week		Jun-13
Ohio	Westlake	Public	Limit part-timers to 25 hours per week	23	Jun-13
Pennsylvania	East Penn School District	Public	Reduced hours for 11 food service workers to 29.75 per week	11	Jun-13
Pennsylvania	Southern Lehigh School District	Public	Cut hours of 51 part-time employees to under 30 per week	51	Jun-13
Pennsylvania	Tredyffrin-Easttown School District	Public	Cut hours for part-time aides and paraprofessionals to 27.5 per week; suspended cuts due to employer mandate delay	135	Jun-13
South Carolina	Kelly Professional Cleaning Services	Private	ObamaCare employer penalties "will have to be recovered from existing employees in the reduction of hours, wage rates and layoffs"		Jun-13
South Carolina	Spartanburg Community College	Public	Cut hours for most adjunct faculty below 30	90	Jun-13
Texas	Matagorda County	Public	Cut hours part-timer can work from 40 per week to 29		Jun-13
Texas	Wilson County	Public	Cut part-timers to a maximum of 29 hours per week		Jun-13
Utah	Murray School District	Public	Cut part-time hours to a maximum of 20 per week		Jun-13
Utah	Nebo School District	Public	Cut hours for part-timers to 28.75 per week and stop providing insurance for some	40	Jun-13
Virginia	Henrico Country School District	Public	Limit hours for part-timers and temps to 29 per week		Jun-13
Virginia	Lynchburg	Public	Cut hours for part-timers from about 32 per week to 28	35	Jun-13
Washington DC	Clyde's Restaurant Group	Private	Shifting mix of workers toward more part-timers		Jun-13
Indiana	Eminence Community Schools	Public	Cut hours for part-timers to a maximum of 29 per week		Jun-13
Minnesota	Faribault	Public	Cut hours of employees working 30-to-38 hours per week to 29; temporarily delayed move due to delay of employer mandate	4	Jun-13
Indiana	Lafayette School Corp.	Public	Cut part-time hours below 30 per week	235	Jun-13
Indiana	Martin County	Public	Capped part-time hours at 28 per week		Jun-13

Michigan	Baldwin Public Library	Public	Capped part-time hours at 28 per week		Jun-13
Minnesota	Hayfield Community Schools	Public	Cut hours of paraprofessionals to fewer than 30 per week, with \$1/hr raise; rescinded policy after mandate delay	20	Jun-13
Virginia	Rappahannock Area Community Services Board	Public	Cut hours for part-timers to a maximum of 29 per week	45	Jun-13
Indiana	Benton Community Schools	Public	Cut hours for uninsured part-timers to fewer than 30 per week with offsetting pay hike		Jun-13
New Jersey	Pompton Lakes Board of Education	Public	Cut hours for instructional aides below 30 per week, with offsetting pay hike	48	Jun-13
New Jersey	Sparta Area Schools	Public	Cut hours for paraprofessionals below 30 per week; postponed cuts after one-year delay of employer mandate		Jun-13
Pennsylvania	Brandywine Heights Area School District	Public	Outsourced instructional aides working 30 hours per week		Jun-13
Utah	Southern Utah University	Public	Limited hourly workers, including students, to 20 hours per week and capped adjunct teaching loads		Jun-13
Arizona	Maricopa Community Colleges	Public	Reduced hours of 700 adjunct faculty and 600 part-time workers below 30 per week	1300	May-13
Arizona	University of Arizona in Tucson	Public	Limited hours temporary employees may work in a year	500	May-13
California	Long Beach	Public	Reducing hours to 27 per week for up to 200 part-timers		May-13
Georgia	Circle K Southeast	Private	Cut hours of some full-time employees below 30		May-13
Illinois	College of DuPage	Public	Cut course loads for some adjunct faculty		May-13
Illinois	McHenry County College	Public	Cut course loads for adjunct faculty to 24 hours per week		May-13
Indiana	Eastern Hancock School Board	Public	Limit most non-contract employees who worked 30 to 39 hours per week to 29.		May-13
Indiana	Fayette County School Corp.	Public	Cut hours for some part-timers to 27.5 per week	90	May-13
Indiana	Fort Wayne Community Schools	Public	Cut hours of part-time teaching aides and cafeteria workers from 30 to 25 per week	610	May-13
Indiana	Gibson County	Public	Cut part-time hours from a maximum of 40 to 23.5 per week		May-13
Indiana	Greencastle Community Schools	Public	Cut hours of instructional aides and cafeteria workers to 29.5 per week	54	May-13
Indiana	Hancock Madison Shelby Educational Services	Public	Cut hours for special ed assistants from 35-37.5 per week to 28	48	May-13
Indiana	Tipton County	Public	Cut maximum number of hours to 28 per week from 32		May-13
Indiana	Vigo County School Corp.	Public	Cut hours of non-certified employees below 30 per week, leading to sharp cut-backs in field trips; suspended hour cuts in response to delay of employer mandate		May-13
Indiana	White River Valley School District	Public	Cut hours of non-certified employees from 30 to 29 per week	11	May-13
Indiana	Zionsville Community Schools	Public	Cut hours for instructional aides, coaches, and substitutes to a maximum of 29 per week	100	May-13
Iowa	Indianola Community School District	Public	Part-time hours cut for up to 125 below 30 per week		May-13
Iowa	Tama County	Public	Cut hours for part-time employees to less than 30 per week		May-13
Kansas	Kansas Turnpike Authority	Public	Toll collectors limited to 24 hours per week; up to 93 will see hours cut		May-13
Maryland	Republic Foods (Burger King franchise operator)	Private	All new hires capped at 29 hours per week		May-13
Michigan	Birmingham	Public	Cut seasonal employee hours below average of 30 per week		May-13
Michigan	Dearborn	Public	Capped hours of part-time and seasonal employees at average of 28 per week		May-13
Michigan	Iosco County	Public	apped hours of part-time employees at 28 per week		May-13
Michigan	Tuscola County	Public	Capped part-time hours at less than 30 per week		May-13
Nebraska	Douglas County West Community Schools	Public	Cut part-time shifts by about 45 minutes a day	12	May-13
Nebraska	Papillion-La Vista school district	Public	Cut part-time hours below 30 per week	281	May-13
Nebraska	Westside Community Schools	Public	Capped hours of most part-time employees below 30 per week		May-13
North Carolina	Carlie C's	Private	Cut part-time hours below 30 per week for up to 150 workers		May-13
Ohio	Sinclair Community College	Public	Reduced hours for part-timers to maximum of 28 per week and cut course loads for adjunct faculty		May-13
Ohio	Tipp City	Public	Cut hours for part-timers to fewer than 30 per week	18	May-13
Pennsylvania	Ephrata Area School District	Public	Capped hours of part-time workers below 30 per week.		May-13
Texas	Dallas County Community College District	Public	Capped courseloads for 2,500 adjunct faculty members		May-13
Texas	Plano	Public	Cut part-time hours below 30 per week	45	May-13
Utah	Alpine School District	Public	Cut part-time hours to a maximum of 27.5 per week, avoiding \$4.2 million cost	800	May-13
Utah	Deseret Industries (work training for war refugees)	Private	Cut hours of most workers below 30 per week		May-13
Virginia	Wise County School Board	Public	Limit hours for part-time workers to fewer than 30 per week		May-13

Wisconsin	Mount Horeb Area School District	Public	Cut paraprofessional hours to 25 per week	36	May-13
California	Tehama County	Public	Limited extra-help employee work hours to fewer than 30 per week		May-13
Indiana	Crawford County	Public	Lowered cap on part-time hours from 32 to 29 per week		May-13
Indiana	Vanderburgh County	Public	Lowered cap on part-time hours from 39 to 29 per week		May-13
Virginia	Campbell County Social Services Dept.	Public	Cut hours of family educators, companion providers and part-timers to 29 per week		May-13
Virginia	Dickenson County Public Schools	Public	Cut hours for part-timers to a maximum of 29 per week		May-13
Virginia	Grayson County	Public	Cut hours for part-timers to a maximum of 28 per week		May-13
Virginia	Strasburg	Public	Lowered cap on part-time hours from 35 to 29 per week		May-13
Virginia	Wythe County	Public	Cut hours for part-timers to a maximum of 28 per week		May-13
Indiana	North Putnam Community Schools	Public	Cut hours of noncertified employees to a maximum of 29 per week		May-13
Indiana	Northwestern School Corp.	Public	Cut hours of instructional assistants to 25 per week	12	May-13
Indiana	Taylor Community Schools	Public	Cut hours of cafeteria workers, custodians and teaching aides to 28 per week	31	May-13
New Jersey	Hanover Township	Public	Cut part-time hours to a maximum of 28 per week; rescinded rule after delay of mandate		May-13
New Jersey	Middletown Township	Public	Cut part-time hours to fewer than 30 per week	25	May-13
Utah	Cedar City	Public	Capped hours for part-timers and seasonal workers at 28 per week		May-13
Pennsylvania	Dallas School District	Public	Capped hours for teacher aides at fewer than 30 per week		May-13
New Mexico	New Mexico State University	Public	Capped graduate-student work hours at 25 per week		May-13
Pennsylvania	General McLane School District	Public	Capped part-time hours below 30 per week, affecting secretaries, instructional and library aides, and cafeteria and custodial workers		May-13
West Virginia	Blue Ridge Community And Technical College	Public	Capped adjunct teaching loads, limiting work hours to no more than 29 per week		May-13
California	North of the River Recreation and Park District	Public	Cut hours for part-time workers below 30 per week	12	Apr-13
Colorado	Charco Broiler	Private	Trimmed work hours to stay below 50 full-time equivalent threshold	3	Apr-13
Colorado	Durango	Public	Limiting part-timers to 27 hours per week to avoid \$900,000 in additional health care costs.		Apr-13
Colorado	Mountain Del (Del Taco franchisee)	Private	cutting full-time workforce by 100; capping part-timers at 28 hours per week	100	Apr-13
Florida	Daytona State College	Public	Reduced hours for adjunct faculty		Apr-13
Illinois	Moraine Valley Community College	Public	Cutting course loads for adjunct faculty		Apr-13
Indiana	Bartholomew County	Public	Cut part-time hours to 28 hours per week	40	Apr-13
Indiana	Delaware County	Public	Limited part-time employees to 29 hours per week		Apr-13
Indiana	Northwestern Consolidated School District	Public	Cut part-time hours to a maximum of 29 per week	41	Apr-13
Indiana	Richland-Bean Blossom Community School Corp.	Public	Instructional aides limited to 29.5 hours per week		Apr-13
Iowa	Clear Lake School Board	Public	Outsourced provision of substitute teachers and paraprofessionals		Apr-13
Maryland	Ocean City	Public	Reduced hours for part-time workers to a maximum of 28 per week	40	Apr-13
Michigan	Kalamazoo Valley Community College	Public	Reduced maximum hours for part-time faculty		Apr-13
Michigan	St. Clair Community College	Public	Limited hours of adjunct professors and part-time support staff to fewer than 30 per week		Apr-13
Missouri	Moberly Area Community College	Public	Reduced number of courses adjunct faculty are eligible to teach.		Apr-13
Nebraska	Ralston School District	Public	Cut hours for paraprofessionals to below 30 per week		Apr-13
Nebraska	Springfield Platteview Community Schools	Public	Cut 7.5 hour days to less than 6 hours for paraprofessionals	43	Apr-13
New Hampshire	Community College System of New Hampshire	Public	Capped adjunct faculty hours at 27 per week		Apr-13
New Jersey	Franklin Township Board of Education	Public	Voted to outsource school aides and child study team services		Apr-13
New York	Waldbaum's Supermarket	Private	Cut hours and health care for most full-time employees below 30 per week		Apr-13
Ohio	Cuyahoga Community College	Public	Capped hours for 1,559 part-timers at 20 per week		Apr-13
Ohio	University of Akron	Public	Cut course loads for part-time faculty	230	Apr-13
Ohio	Upper Arlington City School District	Public	Cutting hours for aides who work with disabled students from 32.5 per week to 28		Apr-13
Pennsylvania	Firststaff Nursing Services Inc.	Private	Plans to cut full-time nurses and nursing assistantsto part-time and hire more part-timers	100	Apr-13
Pennsylvania	Lancaster County School District	Public	Outsourced 100 of classroom aides and food service workers to a private company		Apr-13

Pennsylvania	Penn Manor School District	Public	Outsourced 96 special-ed aides plus provision of substitute teachers to a private firm		Apr-13
Pennsylvania	Susquenita School District	Public	Cut part-time hours from 30 per week to 29.5	61	Apr-13
Tennessee	Regal Entertainment Group	Private	Operator of 500+ movie theaters cut non-salaried worker hours below 30 per week		Apr-13
Utah	Brigham Young University	Private	Capped hours for part-timers, including students, at an average of 29 per week.		Apr-13
Virginia	Chesterfield Public Schools	Public	Cut hours for part-timers to a maximum of 28 per week	2000	Apr-13
Wisconsin	Chippewa County	Public	Cut part-time hours below 30 per week	15	Apr-13
Virginia	Tazewell County	Public	Lowered cap on part-time hours from 32 to 29 per week		Apr-13
Indiana	Eastern Greene Schools	Public	Cut hours for hourly employees, such as teaching aides, custodians and bus drivers to a maximum of 28 per week	40	Apr-13
Michigan	Portage	Public	Capped part-time hours at 28 per week		Apr-13
Michigan	Vassar Public Schools	Public	Cut hours for food-service workers to maximum of 29 per week		Apr-13
Virginia	Richmond Public Schools	Public	Cut part-time hours to a maximum of 28 per week		Apr-13
Virgina	Spotsylvania County	Public	Cut hours for part-timers to a maximum of 28 per week	40	Apr-13
Kentucky	Joe Bologna's Italian Pizzeria & Restaurant	Private	Closed for business on Monday, reducing employees to fall below 50 full-time-equivalent threshold		Apr-13
New Jersey	Clinton-Glen Gardner School District	Public	Cut hours for paraprofessionals from 35 to 28 per week; in July a judge ordered the board to rescind its action		Apr-13
Georgia	AAA Parking	Private	Moved half of full-time workers to part-time	250	Mar-13
Illinois	Boone Community School District	Public	Cut hours of part-time employees below 30 per week	30	Mar-13
Illinois	Joliet Junior College	Public	Cut course loads for adjunct faculty		Mar-13
Michigan	Van Buren Township	Public	Capped part-time hours at 29 per week		Mar-13
Minnesota	Mankato	Public	Limited part-time hours to 29 per week.		Mar-13
New York	Hudson Valley Community College	Public	Cut hours of part-time faculty		Mar-13
North Carolina	Five Guys Burgers and Fries franchise	Private	Plans to cut hours or positions among 60 workers clocking more than 30 hours per week		Mar-13
Ohio	Akron	Public	Limiting part-timers to fewer than 30 hours per week.		Mar-13
Ohio	Baldwin-Wallace University	Private	Limited course load of adjunct faculty		Mar-13
Ohio	Kent State University	Public	Limited course load of adjunct faculty		Mar-13
Ohio	Lakeland Community College	Public	Limited course loads for adjunct faculty		Mar-13
Ohio	Youngstown City Schools	Public	Cut part-time and substitute hours to 25 per week		Mar-13
Pennsylvania	Lori's Angels home care	Private	Cut hours of part-time workers to 29.5 and shifted to only hiring part-time		Mar-13
Utah	Granite School District	Public	Cut hours for part-time school support staff to below 30 per week	1000	Mar-13
Virginia	Chesterfield County	Public	Cut hours for up to "several hundred" part-timers to 28 per week	115	Mar-13
Virginia	Louisa County	Public	Cut hours for part-time and seasonal employees to 29 per week	140	Mar-13
Ohio	Bowling Green State University	Public	Capped part-time hours at 24 per week and student work hours at 28		Mar-13
Ohio	Medina City Schools	Public	Cut weekly hours for cafeteria workers and teacher aides from 30 to 28.75 per week	16	Mar-13
Pennsylvania	Carnegie Library of Pittsburgh	Public	Capped part-time hours at 29 per week		Mar-13
Ohio	Fairview Park	Public	Cut hours of part-time employees to fewer than 30 per week		Mar-13
Ohio	Shawnee State University	Public	Reduced maximum teaching load for adjunct faculty		Mar-13
Florida	Miami Dade College	Public	Enforcing cap of 25 hours per week for part-time workers		Feb-13
Indiana	Putnam County	Public	Cut hours for part-time workers to maximum of 29 per week		Feb-13
Nebraska	Cutchall Management restaurant company	Private	Capped new part-time hires at 28 hours per week; lifted cap after delay of employer mandate		Feb-13
New Jersey	Mount Ephraim Board of Education	Public	Cut paraprofessionals' hours from 6 per day to 5.5		Feb-13
New York	CY Farms	Private	Eliminated 20 jobs to stay below 50 full-time-equivalent threshold	20	Feb-13
Ohio	Brunswick	Public	Capped hours for part-time employees at 28 per week and limited length of employment for seasonal workers		Feb-13
Ohio	Medina	Public	Cut part-time hours from about 35 to 29 per week	65	Feb-13
Tennessee	Wytheville Town Council	Public	Reduced limit on part-time hours from 39 per week to 28		Feb-13
Virginia	Christopher Newport University	Public	Cut hours for part-timers and adjunct faculty to 29 per week	483	Feb-13
Virginia	College of William & Mary	Public	Cut hours for part-timers and adjunct faculty to 29 per week	331	Feb-13
Virginia	Norfolk State University	Public	Cut hours for part-timers and adjunct faculty to 29 per week	504	Feb-13
Virginia	Virginia government (all other departments)	Public	Cut hours for part-time and hourly wage workers to 29 per week	1,235	Feb-13
Virginia	Virginia Commonwealth University	Public	Cut hours for part-timers and adjunct faculty to 29 per week	883	Feb-13

Virginia	Virginia Community College System	Public	Cut hours for part-timers and adjunct faculty to 29 per week	1,479	Feb-13
Virginia	Virginia Dept. of Alcoholic Beverage Control	Public	Cut hours for part-time and hourly wage workers to 29 per week	605	Feb-13
Virginia	Virginia Dept. of Conservation and Recreation	Public	Cut hours for part-time and hourly wage workers to 29 per week	500	Feb-13
Virginia	Virginia Employment Commission	Public	Cut hours for part-time and hourly wage workers to 29 per week	433	Feb-13
Tennessee	Washington County	Public	Reduced hours for part-timers to fewer than 30 per week		Feb-13
Virginia	Wytheville	Public	Lowered cap on part-time hours from 39 to 28 per week		Feb-13
Wisconsin	Land's End	Private	Reduced hours for part-timers to a maximum of 29 per week		Feb-13
Virginia	Dept. of Behavioral Health and Developmental Services	Public	Cut hours for wage employees to a maximum of 29 per week		Feb-13
Virginia	Dept. of Motor Vehicles	Public	Cut hours for wage employees to a maximum of 29 per week		Feb-13
Virginia	George Mason University	Public	Cut hourly wage workers, including students and adjuncts, to a maximum of 29 hours per week		Feb-13
Virginia	James Madison University	Public	Cut hourly wage workers, including students and adjuncts, to a maximum of 29 hours per week		Feb-13
Virginia	Longwood University	Public	Cut hourly wage workers, including students and adjuncts, to a maximum of 29 hours per week		Feb-13
Virginia	Old Dominion University	Public	Cut hourly wage workers, including students and some adjuncts, to a maximum of 29 hours per week		Feb-13
Virginia	Radford University	Public	Capped teaching loads for adjunct faculty		Feb-13
Virginia	University of Mary Washington	Public	Cut hourly wage workers, including students and adjuncts, to a maximum of 29 hours per week		Feb-13
Wisconsin	Lomira School District	Public	Reduced hours for classified staff to 29 per week		Feb-13
Pennsylvania	Lancaster County	Public	Limited part-time hours to a maximum of 29 per week		Feb-13
Utah	Utah Valley University	Public	Limited hourly workers to a maximum of 28 hours per week and capped adjunct teaching loads		Feb-13
Georgia	Columbus	Public	Capped hours for part-time and seasonal employees at 29 per week		Jan-13
Illinois	Illinois Valley Community College	Public	Capped hours for part-timers at 29 per week		Jan-13
Michigan	Milford Township	Public	Cut hours for part-timers to 28 per week		Jan-13
Michigan	New Baltimore	Public	Cut hours for part-timers, including police cadets, to 28 per week		Jan-13
Nebraska	Omega Foods Inc. (Wendy's franchisee)	Private	Cut hours to 28 per week for non-management	100	Jan-13
Ohio	Tallmadge	Public	Cut hours part-timers can work to 29 per week		Jan-13
Oklahoma	Treadwell Enterprises (Taco Bell franchise operator)	Private	Reduced hours for some full-time workers to part-time		Jan-13
California	Lake County	Public	Cut hours for extra-help employees to a limit of 25 per week		Dec-12
Florida	Boca Raton	Public	Cut hours for part-timers to 25 per week.		Dec-12
Illinois	Rock Valley College	Public	Capped hours for part-time workers at 25 per week		Dec-12
Maryland	Royal Farms convenience stores	Private	Cut hours for most full-time and part-time workers below 30 per week		Dec-12
Ohio	Fairlawn	Public	Lowered limit on part-time hours from 35 per week to less than 30		Dec-12
Maryland	Chesapeake College	Public	Capped adjunct faculty hours at 28 per week		Dec-12
Ohio	Sugarcreek Township	Public	Capped hours at 28 per week and eliminated paid time off for part-timers		Dec-12
Florida	RREMC Restaurants (Denny's franchisee)	Private	Cut hours for part-time workers to 28 per week		Nov-12
Iowa	Cedar Falls	Public	Cut part-time hours from 32 per week to 29	59	Nov-12
Michigan	Kga Group (Subway franchisee)	Private	Part-time hours cut below 30 per week	60	Nov-12
New Jersey	Kean University	Public	Cut adjunct course loads	210	Nov-12
Ohio	Stark State College	Public	Capped hours of adjunct faculty at 29 per week		Nov-12
Ohio	Youngstown State University	Public	Capped hours of part-time employees and adjunct faculty		Nov-12
Pennsylvania	Community College of Allegheny County	Public	Cut hours for adjunct faculty and other part-time employees	400	Nov-12
Texas	Pillar Hotels & Resorts	Private	Stepped up hiring of part-time workers among its 5,500 employees		Nov-12
Georgia	PMTD Restaurants LLC (a franchisee of KFC)	Private	Cutting hours for part-timers working 30 hours or slightly above		Oct-12
Illinois	Jimmy John's Gourmet Sandwiches	Private	Cutting hours for part-timers below 30 per week		Oct-12
Illinois	Plainfield Park District	Public	Cut work hours to 27 per week for four part-time workers	4	Jun-12
New York	Bowlmor Lanes	Private	Plan to shift some full-time workers to part-time and limit hours to fewer than 30 per week		Mar-11
Pennsylvania	West Perry School District	Public	Limit new instructional aides to 27.5 hours per week		Jan-11

